

125,000 new defence jobs. Every one needs a clearance.

Virvell automates the entire clearance screening pipeline. Voice AI collects 330-60E form data through 7 structured interview sections, conducts employment verification, character reference, and neighbourhood reference calls, then automatically cross-references every data point to catch discrepancies before your CSO submits to PSPC.

AI Pre-Screen Interviews

Voice AI walks candidates through 7 sections mapping to 330-60E and 330-23E: identity, 10-year residential and employment history, education, references, foreign exposure, and consent. 17 flag rules catch blockers before anything touches PSPC.

17 Flag Rules · 7 Sections

Voice Reference Checks

Employment verification confirms dates, title, departure, and rehire eligibility. Character references assess trustworthiness and loyalty per PSPC criteria. Neighbourhood references verify residence for Top Secret. Auto-analyzed for discrepancies.

3 Call Types · Live

Background Verification

Criminal record checks across Canadian and US jurisdictions via Certn. Results feed directly into cross-module intelligence alongside pre-screen and reference data. One platform, not three vendors.

Canada + US · Certn

Cross-Module Intelligence — What no single-vendor competitor can offer

Employment dates cross-referenced against employer verification calls. Job titles compared between candidate claims and supervisor reports. Criminal declarations checked against background results. All discrepancies flagged for CSO review — never auto-rejected.

■ Candidate claims Lead Developer for 3 years · Reference confirms Junior Developer for 18 months · Critical discrepancy flagged

3–7 Days

Complete screening
vs. 2-3 weeks traditional

90%+

Cost reduction
\$6.99/candidate vs. \$2,000-10,000

400+

Hours saved annually
Eliminate manual verification

BUILT FOR HOW CSOs ACTUALLY WORK

- ✓ Automates 330-60E data collection via guided voice interview
- ✓ Three reference check types: employment, character, neighbourhood (TS)
- ✓ Automatic discrepancy detection: references vs. pre-screen claims
- ✓ Screens for ITAR substantive contact indicators
- ✓ Detects residential and employment gaps before forms are submitted
- ✓ Flags clearance eligibility blockers before CSO invests time
- ✓ Zero candidate scoring, zero auto-rejection
- ✓ 24/7 availability — references call AI anytime

● Secret Clearance

Active PSPC Secret clearance held by founder

● CHRL Certified

15+ years HR leadership at Honda, Later, Microart, Unisys

● \$1M Insurance

Tech E&O + Cyber Liability via Tokio Marine (A-rated)

● Canadian Platform

Ontario incorporated, PSPC registered, data residency available

Request a briefing

See the platform live. We'll walk through your screening workflow and demonstrate cross-module intelligence detecting real discrepancies.

Julien Gagnier, Founder & CEO

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